

ADULT CODE OF CONDUCT

Children's Theatre of Elgin and Fox Valley Theatre Company

CTE / FVTC are non-profit 501(c)(3) organizations basically run by parent volunteers with some outside staff. Our mission is to produce theatre for children by children in a nurturing and positive environment.

The following is expected of all adults working with CTE / FVTC:

- Adults are expected to enable their son or daughter to arrive at rehearsals on time and stay through the end of rehearsal.
- All language is to be nurturing and age appropriate. Swearing and excessive yelling will not be tolerated.
- Disciplinary tone and actions should always be of a positive nature. The use of humiliation is never an acceptable disciplinary technique.
- Personal, verbal, non-verbal, physical or sexual harassment between child to child, child to adult, or adult to adult will not be tolerated.
- All cast members, all parent volunteers and all hired staff are important to the success of the production; therefore, making someone feel that their role in the production is not important will not be tolerated.
- **The use of any video or audio recording device of any kind during the auditions, rehearsals, or performances, or the preparation for any of the same without the express consent of the Producer is strictly prohibited. Persons violating this section will be immediately ejected from the premises and may jeopardize their child's continued involvement in the production or future productions.**
- If at any time you see anything that is inappropriate, direct your comments to the person in charge -- Producer or Production Coordinator.
- Concerns and/or problems with the house (ECC or Hemmens) employees are to be brought to the attention of the producer.
- If you have any overall concerns regarding the production, direct your comments to the producer.

If a child or an adult displays inappropriate behavior it will be reviewed by the Producer who will deem final disciplinary action which could include dismissal from the show. Disciplinary action will be shared with the Board of Directors. If the behavior is severe, participation in future shows may be prohibited.

I have read and agree to abide by the above guidelines.

Parent/Guardian Name (please print) _____

Parent/Guardian Signature _____

Name of Production _____ Date _____